

**Teacher Evaluation Advisory Committee  
Principal Evaluation Subcommittee Minutes  
April 1, 2010**

The Principal Evaluation Subcommittee met following the meeting of the full Teacher Evaluation Advisory Committee on April 1, 2010.

Members Present: Representative Harry Brooks, Mr. Jimmy Bailey

Member Absent: Senator Delores Gresham

Also Present: Cheryl Richardson, TEA; Brad Smith, SCORE; Tim Gaddis, TDOE

Committee members present agreed that it is important to begin gathering as much information as possible about current practices, relevant research, and requirements stipulated in Tennessee Code Annotated (TCA).

Representative Brooks will review Code to answer the question of whether the language requires that *all principals* in a school, including assistant principals be included in the new evaluation process. Additionally, Representative Brooks asked to see copies of some representative local policies on principal evaluation. These will be compared to state statutes. Brad Smith agreed to provide the subcommittee with representative local policies.

Mr. Bailey shared that a wide variety of evaluation instruments are being used for principals. Principal performance contracts also vary widely across districts. He expressed a need that evaluations need to be portable from one district to another in order to provide a full record for principals who moved among districts.

Representative Brooks asked if principal contracts vary within districts. Are principals able to negotiate contracts individually with their districts?

Mr. Bailey pointed out that the principal evaluation system/instrument must be much more streamlined than the current teacher evaluation system.

Both subcommittee members present agreed that it will be important for the subcommittee to meet and gather input in several areas of the state. Brad Smith suggested that the Principal Study Councils may be a good resource for gathering input. Mr. Bailey suggested that the Tennessee Principals Association and the Tennessee Association of Secondary School Principals may be other good resources for feedback.

Representative Brooks said that all subcommittee members, as well as the group's facilitator and researcher, should bring as much information as possible to upcoming meetings. Tim Gaddis will bring summaries of the Tennessee Learning Centered Leadership policy to the next meeting.

The next meeting for the Principal Evaluation Subcommittee will be on April 8, 2010 at 1:00PM. The meeting will be in the first floor conference room of the War Memorial Building.

Respectfully submitted,

Tim Gaddis